



Neuadd y Sir / County Hall, Llandrindod, Powys, LD1 5LG

QUESTIONS AT ANY TIME TO CABINET PORTFOLIO HOLDERS

Response by the Portfolio Holder:

The Council partners with iComWorks to provide an Employee Benefits platform tailored to Powys, which is branded / called PCC Rewards (www.pccrewards.co.uk). This was procured through the National Procurement Service (NPS) who promote Welsh public sector procurement collaboration to deliver a good deal for Wales, embracing the Well-being of Future Generations Act. Employees who elect to join and register on the platform access many benefits and receive automated mailshots and promotions from the provider.

One of the major advantages of the PCC Rewards platform is that it enables employees to nominate local businesses to be part of the available offers. To this end, the employee benefits provider contacts the nominated Powys businesses to discuss the advantages for them as a business to be part of the scheme, and once agreed, all employees who have registered for employee benefits are able to view the local deals in their area through the online PCC Rewards account and app.

The emails you refer to do list the large companies, many of whom as you correctly advise are not located in Powys. This is the case as the emails are automated from the employee benefits provider, come at no cost to the Council, and are emailed out for all participating organisations including numerous others Local Authorities in Wales. I acknowledge and recognise that our local businesses signed up to the employee benefits scheme are not being prominently advertised in the same way, and officers will therefore discuss this with the employee benefits provider to explore what can be done to promote Powys businesses in a similar promotional email.

Meanwhile I can reassure you that The Cycle to Work Salary Sacrifice Scheme is particularly popular amongst Council employees, and pleasingly many employees take advantage of being able to use their local bike shops to source their chosen bike and equipment, which is promoted on the PCC Rewards Platform and is advised by Workforce and OD Officers when enquiries are made about the scheme.